#### REYNOLDSBURG CITY SCHOOLS

7244 East Main Street, Reynoldsburg, Ohio 43068

## **Reynoldsburg High School**

Athletic Department
Jack Purtell – Athletic Coordinator
501-4020

# **CODE OF CONDUCT and DRUG POLICY**

# COCURRICULAR & EXTRACURRICULAR ACTIVITIES



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First or second week of August Mandatory testing for all Fall athletes. (No charge to student)

First or second week of November Testing for all Winter & Spring athletes. (No charge to student)

Random testing may occur at any time during the school year. Athletes who do not take the mandatory test during October-November will be responsible for paying the fees incurred.

\*All color pages are to be removed, completed and returned to your coach.

#### CHECK LIST FOR RAIDER ATHLETES

The following paperwork must be returned to your coach before as soon as possible:

- 1. OHSAA Pre-Participation Physical & OHSAA Authorization Form w/Liability Release (*due before you can tryout or practice*)
  - 2. Emergency Medical Authorization (due before you can tryout or practice)
    - 3. Code of Conduct Agreement
    - 3. Informed Drug Consent Agreement (*Drug Testing*)
      - 4. Emergency Medical Authorization

Current physical cards and OHSAA Authorization Form must be given to the coach before tryouts for the respective sport. All other paperwork should be given to the coach prior to the first practice.

Athletes should pay their \$500 (high school) or \$300 (Junior High) athletic participation fee before the first scheduled contest of each sport in which you are participating. Fees should be paid directly to the athletic secretary.

Athletes are responsible for the return of uniforms and equipment or furnishing payment thereof at the conclusion of the sports season.

Board of Education Policy: IGD-R

#### CODE OF CONDUCT

#### COCURRICULAR AND EXTRACURRICULAR ACTIVITIES

The Reynoldsburg City School System establishes excellence as a standard and strives to provide an activities program that balances the academic, athletic, extracurricular and cocurricular needs of our students. Participation in the activities program is a privilege that may be regulated to enhance the experience for all students. Students violating the regulations harm themselves, their activity and their school.

The constitutions and by-laws of the Ohio High School Athletic Association, the Ohio Activities Association and the Ohio Capital Conference govern participation in cocurricular and extracurricular activities within in the Reynoldsburg City School System. In addition to those established regulations, the Reynoldsburg City School System's Interscholastic Athletic Board of Control and the Board of Education establishes additional rules and regulations. Students will be expected to adhere to all of these rules and regulations on a continuing basis once they have set the requirements for team or activity membership as defined in Section IV of this policy. A continuing basis is defined as including the entire academic year and related summer activities which includes but is not necessarily limited to any contest, meeting, practice or club activity that is on or off school grounds including weekend and/or summer activities that are part of preparation to participate and/or participation in any cocurricular and extracurricular activity. It is within the spirit and intent of this policy that students will adhere to these rules at all times throughout their school career once they become involved in one of the cocurricular and/or extracurricular activities.

#### I. DEFINITION OF EXTRACURRICULAR AND COCURRICULAR ACTIVITIES

- A. An extracurricular activity is defined as a program of out-of-class pursuits, usually supervised and/or financed by the school, in which students enjoy freedom in participation and selection.
- 1. Extracurricular activities are not part of the regular school curriculum, are not graded, do not involve earned credits, generally take place out of classroom time, and often involve performance before an audience or spectators.
- 2. Extracurricular activities may include, but are not limited to athletic teams, drill teams, pep squads, flag corps, mat stats, cheerleaders, student government, musical performance groups, dramatics, special interest clubs (In The Know, etc.). In general, activities that are supervised by persons that are employed according to the supplementary salary schedule of the Reynoldsburg City Schools are considered within the jurisdiction of this policy.

Some reevaluation of this listing will take place as a result of experience in implementation.

- B. A cocurricular activity is one in which there is a connection with the curriculum experiences in a regular classroom situation (e.g., band, drama, journalism, etc.).
- C. Intramural programs and activities will not be affected by these regulations except if such activities occur off school grounds and/or are determined by the administration to apply.

#### II. SCHOOL ATTENDANCE

Any unexcused absence on the day of or day following contest or applicable activity shall deem the student-athlete ineligible for the next applicable contest in athletics or in the case of an activity, one that occurs within the next two weeks following the absence.

#### III. ACADEMICS

In accordance with Ohio High School Athletic Association standards and/or Reynoldsburg Board of Education Policy, all student-athletes must remain in good academic standing. In order for students to be academically eligible they must meet the following criteria:

#### A. Students Grades 9-12

- 1. Meet the Reynoldsburg academic standard of a 1.75 GPA in the previous grading period.
- 2. Meet the current OHSAA standard of "the student must have received passing grades in a minimum

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d. Whenever the MRO reports that a student athlete's test result indicates the presence of illegal

drugs or banned substances, or adulterated, the following will occur:

(1) The Building Principal, within 24 hours, will notify the parent/guardian/custodian first, then the student and Athletic Director of any positive results. A written notification from the Building Principal, by form letter, will be sent to the parent/guardian/custodian by certified mail. The Building Principal may keep all test results so long as a student athlete is enrolled in Reynoldsburg City Schools.

- (2) The student will be notified and be required to submit to five additional urine screens over the next 12 months (at parents expense).
- (3) If the parent/guardian/custodian or student wish to contest the results, the Vendor will arrange for the split portion of the specimen to be submitted to another laboratory approved by the Board of Education for testing. This is done at parent/guardian/custodian or student expense. Such a request must be made to the Building Principal in writing within five working days from first notification of positive test results.
- (4) The MRO may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative result may be reported.

end of procedure

Adopted – June 19, 2001

of five one-credit courses or the equivalent which count toward graduation from the previous grading periods." It is recommended that all student- athletes enroll in more than five one-credit courses each semester.

#### B. Students 7-8

- 1. Meet the Reynoldsburg academic standard of maintaining a 1.75 GPA from the previous grading period.
- 2. Meet the current OHSAA standard of passing 75% of all classes from the previous grading period.

#### EXEMPTIONS AND EXCLUSIONS

Both standards will apply at the end of the first grading period of the seventh grade and thereafter. Students enrolled in special education programs are granted an exclusion from the Reynoldsburg academic standard as per state and federal guidelines. Individual students with special circumstances may appeal their case to the building principal or his designee.

#### C. Eligibility Criteria

1. A 1.75 GPA is based upon the method of reporting grades as outlined in Board Regulation IKAB-R.

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A = 4 points; B = 3 points; C = 2 points; D = 1 point; F = 0 points.
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- 2. A student's GPA can be recalculated when an incomplete is made up.
- 3. When computing a GPA for the purposes of this policy, all subjects undertaken by the student and for which a final mark is recorded are to be considered.
- 4. A failing mark in any course will not make a student ineligible for participation if that student maintains a 1.75 GPA in all subjects and meets the OHSAA standard of passing a minimum of five one-credit courses or the equivalent which count toward graduation from the previous grading periods.
- 5. If applicable, the classroom teacher will provide an interim progress report that will put students and parents on notice that the student is subject to potential loss of eligibility. However, it is feasible for a student to be doing satisfactory work at the interim and still fail a course. Students and parents should be aware that it is the student's responsibility to check on his/her progress to insure that eligibility requirements will be met.
- 6. Ineligibility and/or eligibility will commence with the fifth school day/following the beginning of each grading period in compliance with the OHSAA requirements.

- 7. A student who becomes academically ineligible anytime prior to the awards presentation for the respective sport will forfeit all earned awards for that sport. An appeal hearing with the head coach, athletic director and principal may be granted if extenuating circumstances exist, i.e. death in family.
- 8. Fall athletes who are ineligible from the last grading period of the previous year are ineligible for all participation for the entire fall season.
- 9. Winter and spring athletes who are ineligible for the grading period prior to tryouts/first practice, but are eligible on the first day of tryout/practice (by teacher notification) are eligible until the next grading period, as per guidelines established by the head coach of their respective sport.

#### IV. TEAM/ACTIVITY MEMBERSHIP

Team/activity membership is determined by attendance at mandated sessions, academic standing, compliance with all school rules and regulations, general attitude and conduct, athletic ability or activity selection or participation procedures.

A student-athlete becomes a member of an interscholastic team upon attending an official practice or conditioning session and with the approval of the coach. A student becomes a member of an activity when registering with the advisor of that activity or when reporting to the first class of a cocurricular activity.

#### Exhibit B

#### 10. PROCEDURES IN THE EVENT OF A POSITIVE RESULT

An adulterated specimen will be treated the same as a positive test. Consequences for a second or

third positive result are not based on whether the illegal drug or banned substance detected is the

same as the preceding positive test result.

#### a. First Positive Result

The student athlete shall be removed from participation for 50 percent of the regularly scheduled contests (regularly scheduled contests do not include scrimmages) of a particular sport of the regularly scheduled meetings of the activity. Any remaining percentage of the suspension not served shall be recalculated and applied to the next activity/sport in which the student-athlete participates. Student athletes may continue to condition and practice with the team but cannot have any other team participation or association.

The student athlete has the option to reduce the removal from participation to 20 percent of the regularly scheduled contests or activities by seeking an assessment recommendation. In the case of a tobacco violation, the student athlete has the option of reducing the penalty as outlined above by enrolling in a quit smoking program. Failure to complete the program will result in the application of the original penalty. Any failure to follow the recommendation related to alcohol and controlled substances violations will warrant the return to the 50 percent removal of participation. A student athlete must present a doctor's note certifying fitness to return to participation.

#### b. Second Positive Result

The student athlete may be removed from participation for one calendar year. Student athletes may continue to condition and practice with the team but cannot have any other team participation or association. The student athlete has the option to reduce the remove of participation to 50 percent of the regularly scheduled contests or activities by seeking as assessment from a certified drug and alcohol counselor and adhering to all assessment recommendations. Any failure to follow recommendations will warrant the return to the one calendar year removal from participation. A student athlete must present a doctor's note certifying fitness to return to participation.

#### c. Third Positive Result

The student athlete may be removed from participation for the remainder of the academic career. After one calendar year, an appeal can be made to the IABC by the athlete for reinstatement contingent upon substantiated rehabilitation.

#### TRANSFER POLICY

A student-athlete may "try-out" for a team or activity for five days and still be able to transfer to another sport or activity without forfeiting eligibility for awards etc., or needing permission of the coach or advisor. Following the five day "try-out" period a student-athlete must remain a member of the team or activity for the duration of the season in order to be eligible for awards. Any student-athlete who quits following the five day "try-out" period or is removed from participation under this policy cannot transfer to another sport season or activity until the original sport or activity is concluded. This does not preclude a student "cut" from an activity or sport by the coach or advisor from participating in another activity or sport nor does it preclude a student from participating in a combination of sport and activity that does not conflict as far as time, ability, or other limitations that may be applied. An athlete with extenuating circumstances or his coach may appeal eligibility to the athletic director and then the Interscholastic Athletic Board of Control in that order.

#### V. GENERAL CONDUCT

The student-athlete must abide by all rules and regulations as set forth by the Reynoldsburg High School and Reynoldsburg Junior High School Student Handbooks and civil and criminal law. A student-athlete who is removed from a team for more than 20% of contests for disciplinary reasons will forfeit all earned awards for that season. A student-athlete who violates civil/criminal law or violates the Code of Conduct between the end of the season and the awards presentation will forfeit all earned awards. An appeal hearing with the head coach, athletic director and principal may be granted. Additional behavioral expectations for specific programs may be issued in writing by the respective coaches or advisors. Any violations of these rules can result in a denial of participation.

#### VI. ALCOHOL-DRUG POLICY (includes tobacco and steroids)

Successful and continued participation in athletics, cocurricular or extracurricular activities requires that a student be prepared to meet the requirements of his/her activity. In order to prepare for those activities, the school district provides staff, facilities and support services. To complete that contract, the student needs to maintain sobriety and other healthy practices through abstinence in order to benefit from the variety of activities offered. (Religious ceremonies which include alcohol as part of the services are not within the scope of this policy).

Out of concern for the well being of our student-athletes the following procedures will be followed:

#### A. SELF-REFERRAL PROCESS

When a student refers himself/herself or the parent/guardian refers the child to a coach and/or school administrator within two school days after the infraction, there will be no penalties applied as outlined in Section B below providing the family completes an assessment and the recommendations of a certified alcohol-drug professional. Failure to comply with the assessment or its recommendations will result in the appropriate penalties as outlined below in Section B.

#### STUDENT/FAMILIES HAVE ONE OPPORTUNITY TO USE THIS OPTION.

Subsequent violations will result in the application of the suspension process listed below in Subsection B.

#### B. USE OF TOBACCO/ALCOHOL OR CONTROLLED SUBSTANCE

Any student-athlete using, or possessing tobacco, alcohol or any other illegal controlled substance (including steroids) shall be removed from participation in cocurricular and extracurricular activities.

• First Violation for Possession or Use: shall be removed from participation for 50% of the regularly scheduled contests (regularly scheduled contests do not include scrimmages) of a particular sport or the regularly scheduled meetings of the activity. Any remaining percentage of the suspension not served shall be recalculated and applied to the next activity/sport in which the student-athlete participates. Student-athletes may continue to condition and practice with the team but cannot have any other team participation or association.

The student-athlete has the option to reduce the removal from participation to 20% of the regularly scheduled contests or activities by seeking an assessment recommendation. In the case of a tobacco violation, the student-athlete has the option of reducing the penalty as outlined above by enrolling in a quit smoking program. Failure to complete the program will result in the application of the original penalty. Any failure to follow the recommendation related to alcohol and controlled substances violations will warrant the return to the 50% removal of participation. A student-athlete must present a new physical card (for athletics) or a doctor's note for nonathletes certifying that they are healthy enough to return to participation.

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e. Finally, the MRO, based on the information given, will certify the drug test results as positive or negative and report this to the Building Principal and Athletic Director,

initially reporting positives results by phone. If either is unavailable the MRO will provide notification to the Superintendent. The MRO will also notify the Prevention Coordinator that a drug test returned positive giving only the dates of the collection and reporting.

- (1) For example, a drug screen positive for codeine may be ruled negative by the MRO when he receives a letter from the treating physician that the student has ben prescribed Tylenol with codeine as a pain medication following tooth extraction.
- (2) Or, if the student has a positive drug screen for codeine and has no documented physician order for the medication (maybe a parent have the student take one of their pills), this would likely be ruled a positive drug test by the MRO.
- (3) Drug screens positive for illicit drugs (marijuana, heroin, cocaine, or alcohol, etc.) Would automatically be considered positive by the MRO.
- f. The MRO may use quantitative results to determine if positive results on repeat tests indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay then negative results may be reported.

#### 9. PICK UP PROCESS

The Vendor is responsible for seeing that specimens are delivered or picked up by the testing laboratory and the Chain of Custody form properly annotated.

- Second Violation for Possession or Use: The student-athlete found in second violation for possession or use may be removed from participation for one calendar year. Student-athletes may continue to condition and practice with the team but cannot have any other team participation or association. The student-athlete has the option to reduce the removal of participation to 50% of the regularly scheduled contests or activities by seeking an assessment from a certified drug and alcohol counselor and adhering to all assessment recommendations. Any failure to follow recommendations will warrant the return to the one calendar year removal from participation. A student must also present a new physical card (for athletes) or a doctors note for nonathletes certifying that they are healthy to return to participation.
- Third and Subsequent Violations for Possession for Use: The student-athlete found in third or subsequent violation for possession or use may be removed from participation for the remainder of the academic career. After one calendar year, an appeal can be made to the IABC by the athlete or the building principal by a nonathlete for reinstatement contingent upon substantiated rehabilitation.

#### C. SALE OR DISTRIBUTION OF ALCOHOL OR CONTROLLED SUBSTANCES

- First Violation: The student-athlete found in first violation of sale or distribution will be treated the same as a second violation for possession or use.
- Second Violation: The student-athlete found in second violation of sale or distribution will be treated the same as a third subsequent violation for possession or use.

#### VII. REMOVAL FROM PARTICIPATION

Due process regulations will precede any removal from participation. After the statement of charges, the hearing and the findings, the student-athlete has the right of appeal to the athletic director, the building principal and the Interscholastic Board of Control. Students denied participation in activities other than athletics will follow due process guidelines.

Removal from participation can, but does not necessarily include conditioning, practices and scrimmages. Removal from participation does eliminate all other team participation and association.

Removal from participation in activities can, but does not necessarily include meetings, trips, and/or any activity event.

As per Ohio High School Athletic Association Rules Regulations, any student-athlete ejected for unsportsmanlike conduct or flagrant foul shall be ineligible for contests for the next seven calendar days in the sport from which the student-athlete was ejected. If no contests are played during this seven day period at the same level as the ejection, the student-athlete shall be ineligible for the next football game or a minimum of two contests in any other sport. If the ejection occurs in the last contest of the season, the

student-athlete shall be ineligible for the same period of time as stated above in the next sport in which the student-athlete participates. A student-athlete under suspension may not sit on the team bench, enter the locker room or be affiliated with the team in any way traveling to, during or traveling after the contest(s).

A student-athlete who is ejected a second time shall be suspended for the remainder of the season in that sport.

D. Brief summary of procedures that will be followed for Violations of the Alcohol-Drug Policy

• Self-Referral: Two school days after rules infraction; no penalty with assessment and adhering to recommendations.

Use of Tobacco/Alcohol or Controlled Substance

- First Violation: Removed from participation for 50%; reduced to 20% with assessment and adhering to recommendations.
- Second Violation: Removed from participation for one calendar year; reduced to 50% with assessment and adhering to recommendations.
- Third and Subsequent Violations: Removed from participation for remainder of academic career.

Sale or Distribution of Tobacco/Alcohol or Controlled Substance

First Violation: Removed from participation for one calendar year; reduced to 50% with assessment and adhering to recommendations

Second Violation: Removed from participation for remainder of academic career.

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- i. The collector takes the properly signed and initialed bottle seals and places them over the caps and sides of the bottles.
- j. The sealed bottles are placed inside the transport bag and the top sealed as directed.
- k. The top lab copies of the drug testing custody and control form are folded with the top portion visible to the outside and placed in the Requisition Pouch. This pouch is then sealed as indicated. The student is given the donor copy of the form.

- 1. The Student is then sent back to class.
- m. The collector distributes the remaining copies of the form as required, being responsible for getting the appropriate copy of the form to the MRO in a timely manner.
- n. The Athletic Director will be notified immediately of any student who refuses to give a urine sample.

#### 8. MEDICAL REVIEW OFFICER (MRO) RESPONSIBILITIES

The MRO will review all results of urine drug testing. Any urine specimen testing positive for illicit or banned substances will be handled in the following manner:

- a. The MRO determines if any discrepancies have occurred in the Chain of Custody.
- b. Depending on the substances found in the urine, if necessary the MRO will contact the parent/guardian/custodian to determine if the student is on any prescribed medication from a physician.
- c. If the student is on medication, the parent/guardian/custodian may be asked to obtain a letter from the prescribing physician, within five working days, to document what medications the student is currently taking. Failure to provide such requested information will be considered a positive result.
- d. The MRO will then determine if any of the prescribed medications results in the positive drug screen.

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Policy for Random Urine Testing of Reynoldsburg City School District Students Participating in Interscholastic Sports in Grades 7 through 12

#### **OVERVIEW**

The procedure for initial and random drug testing of athletes is accomplished in conjunction with an independent drug testing Vendor selected by the Board of Education. Following initial testing, the Vendor is provided by the Athletic Director a list of eligible student athletes and in turn randomly selects 8% of these students for drug testing at regular intervals. The Vendor will send qualified collectors to the school who will oversee the collection of all specimens as outlined in this document. The Vendor will provide Medical Review Officer (MRO) services for interpretation and verification of results. Results are reported to designated school officials by the MRO. Specimens are collected as split specimens. If the sample is positive, there are consequences for the student as provided in this policy.

#### 1. A STATEMENT OF NEED AND PURPOSE

Recognizing that observed and suspected use of alcohol, tobacco, and illicit drugs by Reynoldsburg City School District student athletes is increasing, a program of deterrence will be instituted as a pro-active approach to a truly drug free school. Likewise, through participation in athletics, students using illegal drugs pose a threat to their own health and safety, as well as to that of other students. The purpose of this program is threefold: (1) to provide for the health and safety of all Student Athletes; (2) to undermine the effects of peer pressure by providing a legitimate reason for Student Athletes to refuse to use illegal drugs; and (3) to encourage Student Athletes who use drugs to participate in drug treatment programs. The program is academically non-punitive. It is designed to create a safe, drug free, environment for student athletes and assist them in getting help when needed. For the purpose of this Policy, the term "student athletes" shall be as defined as students eligible to participate or intending to participate in sports under bylaws and rules of the Ohio High School Athletic Association or sanctioning organization, and includes all members of High School cheerleading units.

#### 2. SUPPORTING DATA

Random urine drug testing of a public school interscholastic athlete is legal as determined by the United State Supreme Court in the case of **Vernonia School District 47J** (**Oregon**) **v.Wayne and Judy Acton**.

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#### 6. COLLECTION PROCESS

Selected student athletes are escorted from class to the collection site. A specimen of urine is collected following this process:

- a. Student first is asked to wash their hands with soap and water and dry them.
- b. No purses, bags or containers may be taken into the collection area with the student. All extra coats, vests, jackets, sweaters, etc., are to be removed before entering the collection area.
- c. The drug testing custody and control form is completed by the student and collector.
- d. The collector opens the collection kit while the student watches and hands the collection cup to the student while indicating the volume of urine needed for the testing (45 ml). The student is instructed to void directly into the cup and hand it to the collector before flushing the toilet or washing their hands.
- e. The collector verifies that the toilet water is blue from the blueing agent.
- f. The student enters the stall to collect the specimen, then hands the container to the collector.
- 1. If the student is unable to produce a specimen, they may drink up to 16 ounces of water provided by the collector or Athletic Director and wait up to 1 hour. They will not be allowed to be out of direct view of the collector or Athletic Director. If after 1 hour the student is unable to produce an adequate specimen of at least 30 ml, they will be referred to the Athletic Director for explanation and application of policy.
- g. The collector checks the volume, reads and records the temperature within four minutes of collection, and looks for evidence of tampering. If tampering is suspected, a second specimen will be requested. A second suspected tampering specimen will be considered refusal to test and the Athletic Director notified.
- h. With the Student watching, the collector will pour the specimen into two bottles and recap the specimen bottles tightly.

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#### 3. DEFINITION

Vendor - The medical office or company selected by the Board of Education to carry out the policy and procedure.

Athletic Director - The individual hired by the school or district to oversee all athletic programs of the school or district.

Medical Review Officer (MRO) - A licensed physician trained and certified in the process and interpretation of drug testing results.

Illicit substance - A drug classified by the Drug Enforcement Administration (DEA) as being available only by prescription from a physician or classified as being controlled and having no therapeutic use.

Banned Substance - A substance defined by School policy as being banned from use by students.

Student Athlete - A student in grades 7 through 12 eligible to participate or intending to participate in sports under bylaws and rules of the Ohio High School Athletic Association or other sanctioning organization. This includes cheerleaders as well.

SAMHSA - The Substance abuse and Mental Health Services Administration; a governmental agency that certifies toxicology laboratories that perform drug testing following strict guidelines and constant quality assurance programs.

GC/MS - Gas Chromatography/Mass Spectroscopy; a scientific process to identify specific chemical compounds. A molecular fingerprint is obtained that identifies a chemical compound.

Quantitative Levels - The measurement levels of a specific chemical in the urine reported usually in nanograms per milliliter (ng/ml).

Chain-of-Custody Form - A preprinted form provided by the testing laboratory that records all contact with the provided specimen. The form is initiated by the collector and donor then follows with the specimen until the results are certified by the testing scientist and forwarded the MRO for final certification.

Adulterant/Adulteration - Any attempt to alter the outcome of a urine drug test by adding a substance to the sample, attempting to switch the sample, or otherwise interfere with the detection of illicit or banned substances in the urine, or purposefully over hydrating

oneself in an attempt to dilute the urine to decrease possible detection of illicit or banned substances.

Reynoldsburg City School District

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Procedures for Random Urine Drug Testing of Reynoldsburg City Schools District Student Athletes

#### 1. LIST OF ELIGIBLE STUDENT ATHLETES

The Athletic Director will prepare in accordance with Board Policy a list of eligible student athletes intending to participate or participating in sports. This list will be forwarded to the Vendor for the random selection of student athletes who will submit urine specimens for testing.

#### 2. RANDOM SELECTION OF STUDENT ATHLETES FOR TESTING

The Vendor will use a system to assure that students are selected in a random fashion. This system will utilize a computer based system designed specifically for the purpose of randomly selecting individuals for drug testing.

#### 3. SCHEDULING OF URINE DRUG TESTING

Urine drug testing is unannounced. The day and date are selected by the Building Principal or Athletic Director and confirmed with the Vendor. Random testing may be done weekly except during holidays and spring break.

#### 4. TEAM TESTING

At the beginning of each season, student athletes may be subject to urine drug testing. This testing will be accomplished on a date and time coordinated with the testing Vendor. The Head Coach is responsible for seeing that all student athletes and their parents/guardian/custodian properly sign the Informed Consent Agreement (Policy Exhibit A) prior to testing. Any student moving into the District shall be tested at the time they join a sport. Initial testing shall be conducted from August 1 through September 15. During that period of time 6% of the student athletes in fall sports will be randomly tested pursuant to this policy.

#### 5. FORM COMPLETION

The Vendor is responsible for seeing that proper drug testing custody and control forms are used to satisfy the needs of the Policy for Random Urine Drug Testing of Reynoldsburg City School District Student Athletes. A student number will be used for

identification with the student's name only appearing on the copies that go to the donor, MRO, and School Official.

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#### 4. PROCEDURES FOR STUDENT ATHLETES

#### a. Informed Consent for Testing

At the beginning of each school year, student athletes and parent/guardian/custodian will complete and sign the Reynoldsburg City Athletic Code of Conduct and Expectations Informed Consent Agreement (Exhibit A). No student may participate in practice or competition until this form is properly executed and on file with the Athletic Director.

#### b. Urine Drug Testing Frequency

At the beginning of each school year, or when a student moves into the District and joins a sport, all students athletes shall be subject to urine testing for illicit or banned substances as specified in Paragraph 9 below. Following initial team testing, 8% of student athletes will be randomly tested on up to a weekly basis anytime during the calendar year excluding summer vacation. Three-quarters of this group will be student athletes whose sports are in season, and one-quarter will be student athletes whose sports are not in season. Initial testing shall be conducted from August 1 through September 15. During that period of time, only 6% of the student athletes in fall sports will be randomly tested pursuant to this policy. After the completion of a sport's season, a student athlete may withdraw from further random testing for the remainder of the school year by submitting a written withdrawal notice to the Athletic Director. However, if the student athlete gives a withdrawal notice and then decides to participate in another sort which begins during the same school year, initial testing under this subparagraph is again required and the cost shall be borne by the student athlete. If currently enrolled student decides to participate in a sport but has not been tested at the beginning of the school year as specified above, the initial testing is required and the cost shall be borne by the student.

#### c. Sample Collection

Samples will be collected as outlined under Vendor Requirements, Paragraph 6 below. Any student athlete selected randomly for urine drug testing who is not in school or unavailable on the day of testing will be tested at the next available testing time. Any student unable to produce an adequate specimen of urine during the collection period, after consuming up to 16 ounces of water and waiting up to 60 minutes, will be suspected of not cooperating with the testing program and will not be allowed to compete in any scheduled competitions until the required testing is completed. Students not able to provide an adequate urine specimen at the next testing time will be viewed as refusing to test and subject to this Policy's actions in that regard. Arrangements may be made for special collections at a vendor Collection site with prior approval of the Building Principal or Athletic Director.

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Confidentiality Statement for Random Urine Drug Testing Program

I, the Reynoldsburg High School Principal acknowledge that I will be privileged to hear and see sensitive information related to results of random urine drug testing performed on student athletes of Reynoldsburg City Schools. I pledge to keep any information given to me in strict confidence, and will only release this information to others as dictated by the Board policy or with properly obtained permission of the student and parent/guardian/custodian.

Reynoldsburg High School Principal

Date: August 1, 2008

Board of Education Policy: IGDJA

#### 5. CONFIDENTIALITY OF RESULTS

All drug test results are considered confidential information and will be handled accordingly. Those persons having results reported to them as set forth by this Policy must sign a Confidentiality Statement (Exhibit B).

#### 6. VENDOR REQUIREMENTS

At a minimum, the Vendor must be able to provide the following services:

#### a. Random Selection of Student Athletes

Once provided a list of eligible student athletes, the Vendor must select the required number of students in a random and confidential manner. Up to weekly, after the initial testing, the Vendor will arrange with the Building Principal a day and time to do the collection of specimens. The schedule will not follow any recognizable pattern. The selected student names will be given to the Athletic Director at the school, who will arrange for these students to report to the collection area.

#### b. Collection of Urine Specimens

The Vendor will oversee the collection of urine specimens as outlined in the Procedures for Random Urine Drug Testing of Reynoldsburg City School District Students. Chain of custody forms will be provided by The Vendor that meet the criteria of this Policy and that of the testing laboratory. Students will be given as much privacy as possible in the obtaining of the specimens.

#### c. Testing of Urine Specimens

The Vendor will have all specimens tested for the specified illicit or banned substances by a qualified laboratory certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) following the guidelines of the Department of Health and Human Services (HHS). The testing laboratory should have greater than 10 year experience in toxicology testing and chain-of-custody procedures. All specimens must be initially tested using a highly accurate immunoassay technique, with all presumptive positive results then confirmed by a Gas Chromatography/Mass Spectroscopy (GS/MS) confirmatory test.

The testing laboratory must be able to test for the following drug classes, substances or their metabolites in collected urine specimens. The Building Principal may specify specific classes or substances to be tested.

Reynoldsburg City School District

Board of Education Policy: IGDJA

Consent to Perform Urinalysis for Drug Testing

School Year 2009-2010

We hereby consent to allow the student named on the front of this form to undergo urinallysis testing for the presence of illicit drugs or banned substances in accordance with the Policy and Procedure for Random Urine Drug Testing of Reynoldsburg City School District Student Athletes as approved by the Reynoldsburg City School Board.

We understand that the collection process will be overseen by a qualified vendor.

We understand that any urine samples will be sent only to a certified medical laboratory for actual testing, and that the samples will be coded to provide confidentiality.

We hereby give our consent to the medical vendor selected by the Reynoldsburg City School Board, their laboratory, doctors, employees, or agents, together with any clinic, hospital, or laboratory designated by the selected medical vendor to perform urinalysis testing for the detection of illicit drugs or banned substances.

We further give permission to the medical vendor selected by the Reynoldsburg City School Board, its doctors, employees, or agents, to release all results of these tests to the Medical Review Officer (MRO) working for the medical vendor. We understand these results will be forwarded to the Building Principal and others as authorized will also be made available to us.

We understand that consent pursuant to this Informed Consent Agreement will be effective for all athletic sports in which this student athlete might participate during the current school year.

We hereby release the Reynoldsburg City School Board of Education and it's employees from any legal responsibility or liability for the release of such information and records.

Read athletic code of conduct and expectations!

Reynoldsburg City School District
Board of Education Policy: IGDJA
Alcohol
Amphetamines
Anabolic Steroids
Barbiturates
Benzodiazepines
Cocaine Metabolites
LSD
Marijuana Metabolites
Methadone
Methaqualone
Nicotine
Opiates
Phencylidine
Propoxyphene
Ecstasy
d. Medical Review Officer (MRO) Services

The Vendor will provide MRO services by a licensed physician who is certified by the Medical Review Officer Certification Council (MROCC) or the American Association of Medical Review Officers as having proven by examination to have had the appropriate

medical training to interpret and evaluate drug test results and thus qualified for

Exhibit B

certification as a Medical Review Officer. Additionally the MRO must demonstrate a willingness to abide by the Procedure for Random Urine Drug Testing of Reynoldsburg City School District Student Athletes as to the evaluation of positive drug tests and reporting findings to the Building Principal in a timely and confidential manner. All results will be kept on file until a student athlete graduates or moves away from the district and is no longer enrolled for a period of six years.

#### e. Reporting of Random Urine Test Results by Vendor

The MRO will certify all urine drug screens as negative or positive and report by telephone positive findings in a confidential manner to the Building Principal. The MRO will also notify the Athletic Director, by phone, that a drug test returned positive giving only the dates of the collection and reporting. If either of these individuals is notavailable, the MRO will provide the notification to the Superintendent.

#### f. Statistical Reporting and Confidentiality of Urine Drug Test Results

The Vendor, testing laboratory, or MRO may not release any statistics on the rate of positive drug tests to any person, organization, news publication or media without express written consent of the Reynoldsburg City School District Board of Education. However, the Vendor will provide the Building Principal and Superintendent with an annual report showing the number of tests performed, rate of positive and negative rates, and what substances were found in the positive urine specimen.

Reynoldsburg City School District

Board of Education Policy: IGDJA

#### 8. NON-PUNITIVE NATURE OF POLICY

No student athlete will be penalized academically for testing positive for illegal drugs or banned substances. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the Reynoldsburg City School District Board of Education will not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent, legal guardian, or custodian will be notified at least 72 hours before response is made by the Reynoldsburg City School District Board of Education, to the extent permitted by such subpoena or legal process.

### 9. ILLICIT OR BANNED SUBSTANCES

For the purposes of this Policy, the following drug classes, substances or their metabolites that can be tested for are considered illicit or banned for Reynoldsburg City School District student athletes:

Alcohol
Amphetamines
Anabolic Steroids
Barbiturates
Benzodiazepines
Cocaine Metabolites
LSD
Marijuana Metabolites
Methadone
Methaqualone
Nicotine
Opiates
Phencylidine
Propoxyphene
Ecstasy
End of policy
Adopted – June 19, 2001

Board of Education Policy: IGDJA

#### 7. PROCEDURES IN THE EVENT OF A POSITIVE RESULT

An adulterated specimen will be treated the same as a positive test. Consequences for a second or third positive result are not based on whether the illegal drug or banned substance detected is the same as the proceeding positive test result.

#### a. First Positive Result

The student athlete shall be removed from participation for 50 percent of the regularly scheduled contests (regularly scheduled contests do not include scrimmages) of a particular sport or the regularly scheduled meetings of the activity.

Any remaining percentage of the suspension not served shall be recalculated and applied to the next activity/sport in which the student-athlete participates. Student athletes may continue to condition and practice with the team but cannot have any other team participation or association.

The student athlete has the option to reduce the removal from participation to 20 percent of the regularly scheduled contests or activities by seeking an assessment recommendation. In the case of a tobacco violation, the student athlete has the option of reducing the penalty as outlined above by enrolling in a quit smoking program. Failure to complete the program will result in the application of the original penalty. Any failure to follow the recommendation related to alcohol and controlled substances violations will warrant the return to the 50 percent removal of participation. A student athlete must present a doctor's note certifying fitness to return to participation.

#### b. Second Positive Result

The student athlete may be removed from participation for one calendar year. Student athletes may continue to condition and practice with the team but cannot have any other team participation or association. The student athlete has the option to reduce the remove of participation to 50 percent of the regularly scheduled contests or activities by seeking an assessment from a certified drug and alcohol counselor and adhering to all assessment recommendations. Any failure to follow recommendations will warrant the return to the one calendar year removal from participation. A student athlete must present a doctor's note certifying fitness to return to participation.

Reynoldsburg City School District

Board of Education Policy: IGDJA

#### c. Third Positive Result

The student athlete may be removed from participation for the remainder of the academic career. After one calendar year, an appeal can be made to the IABC by the athlete for reinstatement contingent upon substantiated rehabilitation.

- d. Whenever the MRO reports that a student athlete's test result indicates the presence of illegal drugs or banned substances, or adulterated, the following will occur:
- (1) The Building Principal, within 24 hours, the next day school is in session, will notify the parent/guardian/custodian first, then the student and Athletic Director of any positive results. A written notification from the Building Principal or Athletic Director, by form letter, will be sent to the parent/guardian/custodian by mail. The Building Principal may keep all test results so long as a student athlete is enrolled in Reynoldsburg City Schools
- (2) The student will be notified and be required to submit to five additional urine drug screens over the next 12 months (at parent expense).
- (3) If the parent/guardian/custodian or student wish to contest the results, the Vendor will arrange for the split portion of the specimen to be submitted to another laboratory approved by the Board of Education for testing. This is done at parent/guardian/custodian or student expense. Such a request must be made to the Building Principal in writing within five working days from first notification of positive test results.
- (4) The MRO may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative result may be reported.
- (5) The student athlete may not participate in any team contests or activities pending a meeting to review test results. Participant in the meeting may include the student athlete, parent/guardian, coach, Athletic Director and Building Principal or designee.

A Message To Student-Athletes Participating in your school's interscholastic athletics program will provide some of your most memorable and enjoyable moments ever. Your state association, the Ohio High School Athletic Association, has standards that must be met in order to be eligible to compete. The essential eligibility requirements in this brochure are only a summary of some of the regulations affecting student eligibility. Most requirements are published in the OHSAA Handbook, which can be found in the offices of your principal and athletic administrator and is posted on the OHSAA website (www.ohsaa.org). Your school district also has the authority to establish addition academic standards and codes of student or athletic conduct. Any questions you have concerning the OHSAA standards or your athletic eligibility should be reviewed with your school principal or athletic administrator. You should also meet with these administrators EVERY TIME before you change your course schedule or drop a course. Should you transfer schools, you must follow up with your previous school and your new school to ensure that all proper forms have been submitted to the OHSAA.

The eligibility standards of the OHSAA have been adopted by the member schools and were accepted by your school when it became an OHSAA member.

You are urged, as a student-athlete, to study these standards carefully since you are responsible for compliance with these standards.

Best wishes as you learn the valuable lessons that come with your participation in interscholastic athletics!

2007-08 Published by the Ohio High School Athletic Association 2008-09 Your Athletic Eligibility

# STUDENT CONDUCT AND EJECTION/DISQUALIFICATION POLICIES You are expected to accept seriously the responsibility and privilege of representing your school and community while participating in interscholastic athletics. As a student-athlete.

You are expected to:

- •Treat opponents, coaches and officials with respect.
- •Display no behavior that could incite fans or other participants in the contest or which is intended to embarrass, ridicule or demean others under any circumstances including on the basis of race, religion, gender or national origin.
- •Remember that winning isn't everything. Having fun, improving your skills, making friends and doing your be stare also important.

The OHSAA has established a policy for students ejected or disqualified for unsporting behavior or flagrant fouls. If you are ejected or disqualified, you:

- •Will be ineligible for all contests for the remainder of that day.
- •Will be ineligible for all contests at all levels in that sport until two regular season/tournament contests are played at the same level as the ejection(one contest in football).

If you are ejected or disqualified a second time in a season, you are subject to additional, stiffer penalties, including suspension from play for the remainder of the season in that sport. The complete OHSAA ejection/disqualification policy for unsporting behavior can

be found in the OHSAA Handbook and is posted on the OHSAA website (www.ohsaa.org).

# Before you play, you must be eligible. Please review the following check list with your parents. Unchecked boxes will likely mean you are NOT eligible. For questions, see your principal or athletic administrator.

- 1. I am officially enrolled in an OHSAA member high school.
- 2. I am enrolled in at least five one credit courses or the equivalent, each of which counts toward graduation.
- 3. I received passing grades in at least five one credit courses or the equivalent, each of which counts toward graduation, during my last grading period.
- 4. I have at least one parent living in Ohio.
- 5. I have not changed schools without a corresponding move by my parents or legal guardian or by qualifying for one of the exceptions to the OHSAA transfer regulation.
- 6. If I have changed schools (transferred), I have followed up with my previous school and my new school to ensure that all proper forms have been submitted to the OHSAA.
- 7. I have not been enrolled in high school for more than eight semesters.
- 8. I did not turn 19 before August 1, 2008. 9. I have not received an award, equipment or prize valued at greater than \$200 per item.
- 10. I am competing under my true name and have provided my school with my correct home address.
- 11. I have not competed in a mandatory open gym/ facility, conditioning or instructional program.
- 12. I have not been coached or been provided instruction by a school coach in a team sport or cross country, track & field and wrestling other than during my sport season or for no more than 10 days (seven in football) between June 1 and July 31(applies to team sports only).
- 13. I am not competing on a non-school team during my school team's season.
- 14. I have not been recruited to attend this school.
- 15. I am not using anabolic steroids or other performance-enhancing drugs.
- 16. I have had a physical examination within the past year and it is on file at my school.
- 17.My parents and I have signed the OHSAA Authorization Form and the OHSAA Eligibility and Authorization Statement and they are on file at my school.

Eligibility Checklist For High School Student-Athletes Published for students and parents by:

Ohio High School Athletic Association

4080 Roselea Place Columbus, Ohio 43214

Telephone: (614) 267-2502 Fax: (614) 267-1677

WebSite: www.ohsaa.org Office Hours: M-F 8:15 a.m. - 4:15p.m.

The complete text of the By laws and regulations is published in the OHSAA Handbook and is posted on the OHSAA website (<a href="www.ohsaa.org">www.ohsaa.org</a>). Your school principal and athletic administrator have copies of the OHSAA Handbook, and they are also available from the OHSAA at \$5.00 each. Always check with your principal or athletic administrator if you have questions on athletic eligibility.

**SCHOLARSHIP** High school students (grades9-12) must be currently enrolled in a member school and have received passing grades in a minimum offive (5) one credit courses, or the equivalent, in the immediately preceding grading period.

Seventh-and eighth-grade students must be currently enrolled in a member school and have received passing grades in 75 percent of subjects in which enrolled.

- You may not use summer school grades for failing grades received or lack of courses taken in the final grading period.
- Your semester and yearly grades have no effect on OHSAA eligibility.
- Those taking post secondary school courses must comply with OHSAA scholarship regulations.
- The eligibility or ineligibility of a student continues until the start of the fifth school day of the next grading period, at which time the grades from the immediately preceding grading period become effective. Note: Check with your principal or athletic administrator to determine the exact date that eligibility will be restored.

**RESIDENCE AND TRANSFER OF SCHOOLS** You may attend any public or non-public high school in which you are accepted when you enter high school (grade 9) from a 7th-8<sup>th</sup> grade school. Eligibility at that school is established by:

1. Participating in a contest (scrimmage, preview or regular season game) prior to the first day of school, or 2. Attending the first day of school at any high school (or attending the first five days of school for freshmen).

Once you establish eligibility at a high school, a transfer to a different high school will mean you will be ineligible for athletics for one year from the date of enrollment in the new school.

- There are several exceptions to this regulation. To see if you qualify for an exception, you and your parents should arrange a meeting with your principal or athletic administrator.
- If your parent or legal guardian lives outside of Ohio, you are ineligible unless one of the exceptions to the regulation is met.

These exceptions to the out-of-state residency rules are found in Bylaw4-6 at <a href="www.ohsaa.org">www.ohsaa.org</a>. Note: Changing custody to a person in Ohio will not provide eligibility to a student whose parents live in another state.

• If additional questions concerning these regulations remain, school principals or athletic administrators should contact the OHSAA.

**SEMESTERS OF ENROLLMENT** After establishing ninth-grade eligibility, you are permitted eight (8) semesters of athletic eligibility.

- The semesters are taken in order of attendance once ninth grade eligibility has been established.
- Semesters are counted toward eligibility whether you participate in interscholastic athletics or not.
- Those with a disability may qualify for an exception to this regulation and should arrange a meeting with the principal or athletic administrator to review the exception.

**AGE LIMITATIONS** High school students (grades9-12) who turn 19 years of age prior to August 1, 2008, are ineligible for interscholastic athletics.

Seventh and eighth grade students who turn 15 years of age prior to August 1, 2008, are ineligible for 7th-8<sup>th</sup> grade athletics but are eligible to participate in high school athletics.

•Those with a disability may qualify for an exception to this regulation and should arrange a meeting with the principal or athletic administrator to review the exception.

**AWARDS** You may receive awards as a result of athletic participation in interscholastic athletics from any source. However, the value cannot be more than \$200 per award.

**AMATEUR STATUS** You will lose your amateur status and forfeit your eligibility if you:

- Compete for money or other monetary compensation.
- Capitalize on your athletic fame by receiving money, merchandise or services.
- Receive expenses or compensation from a sponsor unless that sponsor is a recognized amateur governing body or organization, recognized by a member school, or is your parent or guardian.
- Sign a contract or make a commitment to play professional athletics.
- Receive services, merchandise or any form of financial assistance from a professional sports organization.
- Compete with a professional athletics team even if no pay is received.
- Enter in to an agreement with a sports or marketing agent.

**FALSE INFORMATION** If you compete under a name other than your own or provide a false address, you immediately become ineligible.

**OPEN GYMS/FACILITIES** School officials may designate open gyms or facilities and the sports to be played. You may participate in open gyms or facilities provided:

- •No one is limited from participating.
- •No one is required to attend.
- •No school officials invite selected students or determine the teams.
- •No school officials transport students to either school or non-school facilities.
- •No timing or written scoring is kept.
- •No coaching or instruction is provided.

Violating these rules may result in your being declared ineligible for a maximum of one (1)vear.

A Summary Of The Rules

**INSTRUCTIONAL PROGRAMS** You may attend camps, clinics and workshops that involve team play anytime between June 1 and July 31.

- Team play means there is more than one player opposing one player.
- There is no limit on the number of students from the same school team that may participate on the same non-school team from June 1 to July 31.

You may receive instruction from a coach from your school team only:

- 1. During the season of the sport, or
- 2. For 10 days (seven days in the sport of football) only from June 1 to July 31.

Note: Interscholastic coaches in the individual sports of bowling, golf, gymnastics, swimming & diving and tennis may coach athletes from the school where employed outside the interscholastic season of the sport.

You may receive individual skill instruction from a non school coach at any time during the year in individual or group lessons.

Members of a school football team may play in non-contact football contests and attend non-contact team football camps at any time between June 1 and July 31. Remember, however, that the seven day football regulation for instruction from school coaches is in effect. Note:It is a violation if a coach suggests your participation in an instructional program is mandatory.

PARTICIPATION ON NON-SCHOOL TEAMS You may not tryout, practice or participate in a contest with a non-school team while a member of a school team in the same sport.

- In the individual sports of bowling, cross country, golf, gymnastics, swimming and diving, tennis, track and field and wrestling, however, you may practice and tryout for a non-school team but may not compete in a contest. Those in the team sports of baseball, basketball, field hockey, football, ice hockey, soccer, softball and volleyball may try out, practice and compete on non-school teams before and after the school season provided:
- 1. The number of students from the same school on the roster of the non-school team is limited to five (5) students in the sports of soccer and field hockey; four (4) students in the sports of baseball and softball; three(3) students in the sports of volleyball and ice hockey, and two (2)students in the sport of basketball. School football team members are prohibited from competing on non-school teams except from June 1 to July 31. Note: Seniors are exempt from these limitations after the conclusion of their sport season. In addition, there is no limit on the number of students from the same school team that may participate on the same non-school team from June 1 to July 31.
- 2. You have no contact with school coaches while on a non-school team other than the 10 days (seven days in football) permitted between June 1 and July 31.
- Violating these rules during the school season may result in your being declared ineligible for the remainder of the school season.
- Violating these rules outside the school season may result in your being declared ineligible for the next season.
- Violating these rules by a senior may result in that student being declared ineligible for the remainder of the school year.

**RECRUITING** You will be declared ineligible if you are recruited by a person or group of persons to change schools. Any attempt by you to recruit a prospective student-athlete for athletic purposes is also prohibited. A violation may also affect the eligibility of the school team.

**USE OF ALCOHOL, TOBACCO & ILLEGAL DRUGS** You are prohibited from using any form of alcohol, tobacco or illegal drugs at the playing site of an interscholastic

contest. The penalty is disqualification from that contest, and you will likely face additional school and/or legal penalties.

#### STEROIDS OR OTHER PERFORMANCE ENHANCING DRUGS

If you use anabolic steroids or other performance-enhancing drugs, you are ineligible for interscholastic competition until medical evidence indicates that your system is free of these items.

#### PRE-PARTICIPATION EVALUATION AND CONSENT TO PARTICIPATE

Each year you must submit a physical examination form signed by a medical examiner before you begin practice for a school sport. In addition, your parents/guardian and you must sign the OHSAA Authorization and Consent Forms.

- •Procedures will be reviewed by school officials.
- •Physical examinations are valid for one year from the date of the exam except for those that take place from May 1- June 1.

Those exams are valid for one year plus through the end of the next school year.

#### Please Read

It is important for you to know that on or shortly after August 1 that all Fall athletes will be tested according to the Drug & Alcohol Policy. Random testing may occur anytime after that date during the school year.

Mandatory testing will be offered to Winter & Spring athletes during November.

Mandatory testing done in August or early September and November will be at no charge to the student. Athletes who do not take the mandatory tests at these times will be responsible for any fees at the time of the procedure.

\*All color pages are to be removed, completed and returned to your coach.

Reynoldsburg City School District

Board of Education Policy: IGDJA

- I understand that my son/daughter/ward, when participating in any athletic program will be subjected to initial and random urine testing throughout the calendar year, and if they refuse, will not be allowed to practice or participate in any athletic activities. I have read the consent on the reverse of this form and agree to its terms.
- I understand this is binding while my son/daughter/ward is a student at Reynoldsburg.
- I understand that I may delay initial testing until the start of a sports season as defined by the sponsoring organization but in that event I am responsible for the testing cost.

Parent/Guardian/Custodian Signature
Date
Parent/Guardian/Custodian Name (print)
Home Phone
Work Phone

# Athletic Code of Conduct and Expectations Informed Consent Agreement

Student Name Grade	
As a student:	
• I understand and agree that participation in athletic withdrawn for violations of the Athletic Code of Code of Conduct.	·
• I have read the Code of Conduct and thoroughly us face if I do not honor my commitment to the Code of	<u> </u>
• Understand and realize that there is a risk of injury	in participating in athletic activities.
• I understand that when I intend to participate or pa will be subjected to initial and random urine testing, to practice or participate in any athletic activities. I h of this form and agree to its terms.	and if I refuse, I will not be allowed
• I understand this is binding while a student at Reyr	noldsburg.
• I understand that I may delay initial testing until th by the sponsoring organization but in that event I an	
Student Signature	Date
As a parent/guardian/custodian:	
• I have read the Code of Conduct and understand the son/daughter/ward as a participant in athletic activity District.	*
• I pledge to promote healthy lifestyles for all studer School District.	nt athletes of the Reynoldsburg City
• I understand and realize that there is an assumed ri son/daughter/ as a participant in athletic activities.	sk of injury involved for my
Parent/Guardian/Custodian Signature	Date

## **Reynoldsburg High School Athletic Department**

# **Eligibility Checklist**

In accordance with the Ohio High School Athletic Association standards and/or the Reynoldsburg Board of Education policy, all student-athletes must meet the following criteria to be eligible to participate in athletics at RHS.

Please check the following if you meet and understand the criteria:		
You must live in the Reynoldsburg School District.		
You must have received passing grades in a minimum of five one-credit courses of the equivalent that count towards graduation from the previous grading period. (1/4 credit classes by themselves would not counti.e. physical education).		
You must have met the Reynoldsburg academic standard of a 1.75 GPA in the previous grading period.		
Student-Athlete Signature		
Date		
Parent/Guardian/Custodian Signature		
Date		

# **Reynoldsburg City Schools**

# **Code of Conduct Agreement**

# Cocurricular and extracurricular activities

Student Name	Grade
Address	
Telephone	
Activity/Sport	
I have read the rules and regulations of t Cocurricular and Extracurricular Activit regulations to become a member of a co- within the Reynoldsburg City School Sy	ies and agree to abide by these rules and curricular and/or extracurricular activity
Student-Athlete Signature	
Date	
Parent/Guardian Signature	
——————————————————————————————————————	